

Working for a Nonprofit

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Nonprofits are an entity that funnel any surplus funds back into the operation of the organization. The money retained by nonprofit organizations is used for operations, expenses and programs.

Interested in working for a nonprofit?

- These organizations tend to attract and hire employees who are motivated by intrinsic rewards
- Know the mission statement before applying
- In an interview, say why you want to work for that specific organization
- If meaningful work is essential to you, a nonprofit will be a good fit
- Desired candidate characteristics: effective in inspiring trust, openness and personal connection
- Most nonprofits value work-life balance

Information to consider:

- Career movement of motivated nonprofit employees can be fast
 - Can sometimes mean jumping from one organization to another
- Bigger organizations have bigger budgets and tend to pay more than smaller organizations
- Twin Cities organizations tend to pay more than organizations in greater Minnesota

Examples of nonprofits in Minnesota:

- United Way
- Blue Cross Blue Shield
- YMCA Twin Cities
- Goodwill-Easter Seals
- Second Harvest Heartland
- Be The Match
- Minnesota Orchestra

For more information about nonprofits visit: www.minnesotanonprofits.org